Three Kinds of Leadership: Visionary, Strategic, and Operational

To implement any idea successfully requires three kinds of leadership: visionary, strategic, and operational.

As a leader, you will probably have a little of each, but usually one of these tendencies dominates. And just as a chameleon changes colors depending on its environment, every leader will adapt to the situation at hand based upon where they find themselves on the continuum below.

Still, as a leader you will have a primary or default mode to which you naturally migrate. Once you know your basic tendency, you can save a lot of time and heartache by not trying to be somebody you're not.

Consider the following questions under each of the three headings and indicate for yourself what percent of you agrees with them. Then do the same for each of our team as you see them.

	Visionary	**Strategic**	**Operational**
	|----------|	**|----------|**	**|----------|**
	Why are we here? Who are we? Where are we going?	What are we going to do?	How will we do it?
Personal	___%	___%	___%
	___%	___%	___%
	___%	___%	___%
	___%	___%	___%
	___%	___%	___%
	___%	___%	___%